



## **EHS (Environmental and OH&S and Social Accountability) Policy**

- Safety First, Human-oriented
- Integrity compliance, Prevention Pollution
- Protection Environment, High Efficiency Low Consumption
- Full Participation, Continuous Improvement

EHS policy definition:

- Safety First: Persist in giving priority to employee safety and put safety production and operation first.
- Human-oriented: The company provides employees with a good working and living environment to protect their physical and mental health and the employee benefits.
- Integrity compliance: Be honest, trustworthy and comply with relevant regulations and standards.
- Prevention Pollution: The company continuously takes action to minimize pollution for water, atmosphere, and soil, to reduce noise and prevent factors affecting the environment in business activities.
- Protection Environment: The company organizes all employees to participate in the training of laws and regulations for environmental management and environmental protection, improve environmental awareness and jointly protect the environment.
- High Efficiency Low Consumption: Fast and efficient, low consumption, low cost, no waste, environmental protection.
- Full Participation: Train and delegate employees at all levels to participate in the performance review and work together for the company's goals and objectives.
- Continuous Improvement: The company formulates each kind of goal, the target and the management plan, and carries on the regular monitoring, the appraisal, unceasingly improves, achieves the continuous improvement company EHS goal.